



ASPIRING HEADS | 2019-2020

Introduction

In response to a number of requests, we are inviting applications for a maximum of 20 places on ASPIRING HEADS. This course is designed to give participants an insight into the reality of headship by exposing them to the issues and problems that are faced on a daily basis, and how the theory of leadership actually plays out in practice. It gives those who are close to headship excellent preparation for the application and interview process, and the opportunity for those who are not sure the chance to reflect on whether this is the best pathway for them. Over ten cohorts have experienced the programme, and many South West heads are alumni.

Why choose the ASPIRING HEADS Programme?

- Designed and delivered by highly successful leaders who have a proven track record in their fields of expertise
- Great opportunity to learn from and with other school practitioners
- Includes a two day placement shadowing at least one headteacher

Programme aims

- Focus on preparing delegates for future headship
- Gain an insight into the issues and problems facing heads on a daily basis
- Explore how the theory of leadership actually plays out in practice
- Prepare for the application and recruitment process to secure a first headship post
- Opportunity to shadow heads in other schools

Day 1: Tuesday 11th February 2020 and

Day 2: Wednesday 12th February 2020

Overnight residential at Dartington Hall

The calm and resonant surroundings of Dartington Hall are an ideal setting for reflection on the key roles and responsibilities of headship. We will cover the crucial role of the head in building the vision and creating the culture of a school. You will have the chance to hot-seat three existing heads, and quiz them on their own leadership story, the mistakes they have made, and their advice to budding heads. We will build on your theoretical knowledge of leadership, and look at how you achieve impact by the things you do – or neglect to do- through concrete actions.

Day 3: 20th May 2020

A day to reflect on your placements, consider what kind of school might best suit you, and discuss the application and interview process.

Shadowing

Participants will be given a two day placement shadowing one or more heads in another school. This is an enormous privilege and will allow you to gain an insight into how different leaders do this job.

Venue

Dartington Hall, TOTNES TQ9

Programme Leads

Roger Pope CBE

Roger is CEO of Education South West, a Trust of 6 Primary, 1 All-Through and 4 secondary schools. He was Principal of Kingsbridge Community College for 16 years, and was seconded to the DfE as Chair of NCTL, during which time he chaired the expert group that designed the reformed NPQ programme.

Bob Mitchell

Bob is the Executive Director of Leading Schools South West, responsible for the delivery of the NPQ programmes in the South West. He was the head of two outstanding schools in Cornwall. He serves on interview panels for heads as well as being the School Improvement Partner and Chair of Governors for schools across the area.

Fees - Accommodation included

D TSA, ECTSA and SWTSA members: £420

Other TSAs: £445

Eligibility

The programme is aimed at those who completed NPQH some time ago and assistant heads and deputies who are considering next steps into headship.

Further information

Contact Sophie Rae (sophie.rae@kingsbridgecollege.org.uk)