



School Direct Interview (Video Conferencing)

Pre-Interview Task 1

Applicants will be sent a task to prepare in advance of the interview. This will be sent out typically 5 working days in advance of the interview date, unless agreed otherwise. The task will invite applicants to analyse a video of a lesson and record their observations on a record form.

Pre-Interview Task 2

Applicants will be asked to prepare a 10min presentation using PPT or equivalent. The title for the presentation will be sent out typically 5 working days in advance of the interview date, unless agreed otherwise. Applicants will be asked to use the PPT as part of the Presentation Activity.

Joining Instructions and Test Meeting

Applicants will be sent an email invitation to the meeting, which will include a link to join the meeting. The meeting will open 20mins before the interview starts to check that sound and visuals work. Once tests are completed screens will be muted and videos switched to off until the interview starts. In the event that there are technical problems with using Zoom we have alternative platforms that can be used.

Interview Programme

Time in to interview	Activity	Notes
-20mins	Meeting Test	
0mins	Welcome and introductions	
10mins	Lesson Video Analysis	Based on Pre-Interview Task 1
40mins	Presentation and Questions	Based on Pre-Interview Task 2
60mins	Panel Interview	Questions covering education, experience, understanding of teaching, safeguarding.
90mins	Written Task	This will be sent to you via email during the interview. You will be given 30mins to complete and return
120mins	Debrief and close	