



Secondary Early Career Programme

Two-Year Programme for Secondary NQTs and NQTs+1 starting September 2019

Aims

- Give early career teachers a flying start
- Fulfil the requirements of the DfE's **Early Career Framework**
- Provide teachers with essential, **evidence-based** techniques, skills and knowledge to thrive in their first years in the classroom
- Inspire new teachers to commit to the profession for life

Programme Content

The course will run for 8 days over two years

Year 1 (2019-2020)

Day 1: What every teacher needs to know

- Professor Blakemore's research into how the adolescent brain learns
- The essentials to thriving in your first term

Day 2: 3 key elements of successful teaching

- Behaviour management, Behaviour management, Behaviour management
- Techniques to promote high levels of engagement
- Jacob Kounin's concept of 'withitness'

Day 3: Planning for high impact

- Rosenshine's principals of instruction
- Scaffolding and Support
- John Sweller's Cognitive Load Theory

Day 4: Assessment, Data and what to do with it

- Assessment for Learning
- Collecting and analysing hard and soft data
- Adaptive teaching

Year 2 (2020-2021)

Day 5: Evidence based practice

- Hattie and the EEF - The evidence-base for effective strategies
- Metacognition and other techniques
- Acting on evidence of your own teaching

Day 6: Curriculum Design

- Intent, Implementation, Impact
- The role of cognitive science in curriculum design
- Meeting the needs of your community

Day 7: Gaps and how to close them

- Disadvantaged pupils
- Underachieving boys
- Special Educational Needs

Day 8: Career Progression

- How to get ahead in teaching
- Taking the stress out of scrutiny
- Supporting your peers

Programme Delivery Leads

John Stanier

Assistant Director of DTSA and AHT at Great Torrington School



Jo Payne

Assistant Director of DTSA and Head of Faculty at Okehampton College



Tim Cloke

Head of Faculty at Great Torrington School and OLEVI Facilitator



Programme Fees

This programme is **free of charge** to DTSA, Exeter Consortium TSA and SWTSA members. Other colleagues £500.

Dates and Venues

Dates for programme will be published 4 weeks in advance of the start of the programme, which is October 2019. Venues will be Great Torrington (North Devon), Exeter and/or Newton Abbott (depending on delegate uptake).

Eligibility

NQT and NQT+1 teachers. Please contact John if you feel you have other staff that may benefit from the programme.

Booking

Please click [HERE](#) to book your place

Further information

Contact John Stanier (istanier@dartmoortsa.org.uk)